

In-Home Care Risk Services Newsletter | Issue 5

OSHA Recordkeeping Rule Changes Take Effect January 1, 2015

Effective January 1, 2015, the Federal Occupational Safety and Health Administration (OSHA) is making several changes to its recordkeeping rule that could affect you. The most notable change is the expansion to the list of severe injuries and illnesses that employers must report directly to OSHA.

Employers will be required to report:

- All work-related fatalities within eight hours
- All work-related inpatient hospitalizations within 24 hours
- All amputations and all losses of an eye within 24 hours

You can report an incident to OSHA by calling 1.800.321.OSHA, or by contacting your local OSHA Area Office during normal business hours.

Changes were also made to the list of partially exempt industries and establishments required to keep records listed by primary NAICS code and Industry Description. To view the new list of partially exempt industries, see Tables 1 and 2 on the [OSHA Update to Reporting and Recordkeeping Rule](#) Fact Sheet.

Please note: Individual state OSHA programs may have recordkeeping rules in addition to Federal OSHA. You can find a list of states with approved plans [here](#).

Additional information on these particular changes as well as general information on OSHA's recordkeeping requirements can be found under the OSHA Recordkeeping drop-down available on SilverStone Group's [In-Home Care Loss Control Resources](#) page.